



Our Vision:

Women and girls have the resources and opportunities to reach their full potential and live their dreams.

Our Mission:

A global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

Core Values:

Soroptimist International of the Americas is committed to:

Education: Women and girls deserve to lead full and productive lives through access to education.

Empowerment: Women and girls are free to act in their own best interest.

Diversity & Fellowship: Women from varied backgrounds and perspectives work together to improve the lives of women and girls.

Gender Equality: Women and girls live free from discrimination.



The Big Picture

[Soroptimist International](#) (SI) consists of five Federations: Soroptimist International Africa Federation, [Soroptimist International of the Americas](#), (SIA) Soroptimist International of Europe, Soroptimist International of Great Britain & Ireland and Soroptimist International of the South East Asia Pacific. As a global volunteer movement, we work together to transform the lives of women and girls. Our network of approximately 66,000 club members, in 120 countries, work at local, national and international levels to Educate, Empower and Enable opportunities for women and girls.

[Soroptimist International of the Americas](https://www.soroptimist.org/) <https://www.soroptimist.org/>

Member Login

Username = Your member number

Password = Your member number
(follow the prompts to create a secure password)

Headquarters phone

215-893-9000 *(they are happy to help -you navigate the site)*

Desert Coast Region

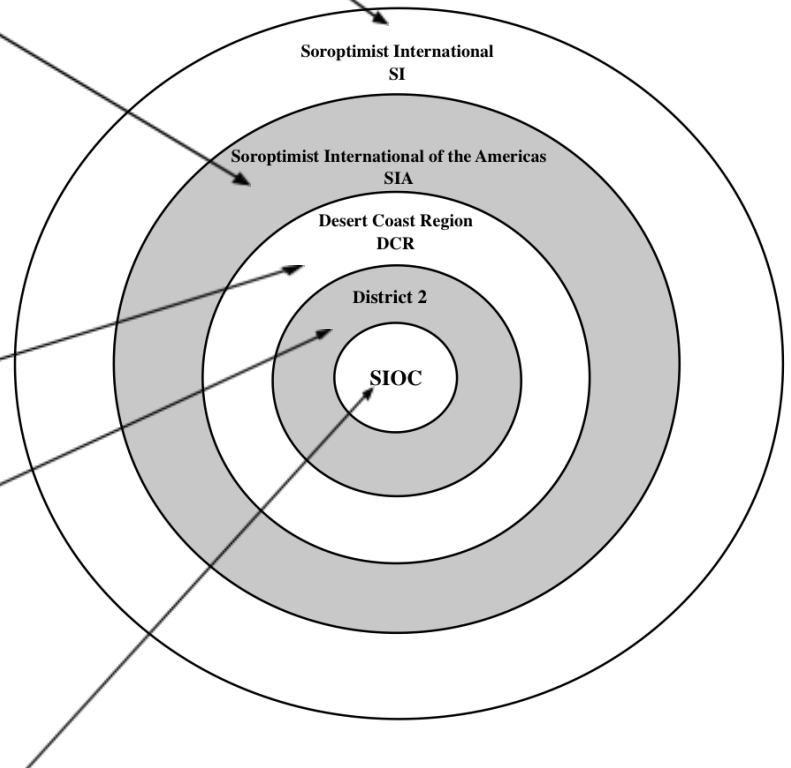
SIOC is part of District II of Desert Coast Region (DCR)

<https://www.soroptimistdcr.org/>

[Member's Only pages](#)

Our club is [Soroptimist International Oceanside Carlsbad](#) AKA SIOC

<https://www.sioceansidecarlsbad.com/>



The FACT'S!

- SIOC is a club, we are members, not sisters
- SIOC attends
 - District meetings in October and February - SIOC sends delegates
 - Annual DCR Spring Conference in May - SIOC sends delegates
 - SIA conventions held biennially - SIOC sends delegates
- SI conventions are held quadrennially – The event is open to all members no delegates are sent
- [SI at the United Nations](#) - SI is a recognized International Non-Governmental Organization (NGO) with a voice at the UN.

- [Live Your Dream.org](https://www.liveyourdream.org/)—a free online community that offers volunteer work offline that will help women and girls live their dreams. <https://www.liveyourdream.org/>



- [Dream It, Be It](#)— Career Support for Girls gives girls the tools they need to achieve their education and career goals, empowering them to break cycles of poverty, violence, and abuse.

- [Live Your Dream](#)— Soroptimist's unique education award for women who provide the primary financial support for their families. The *Live Your Dream Awards* give women the resources they need to improve their education, skills and employment prospects.

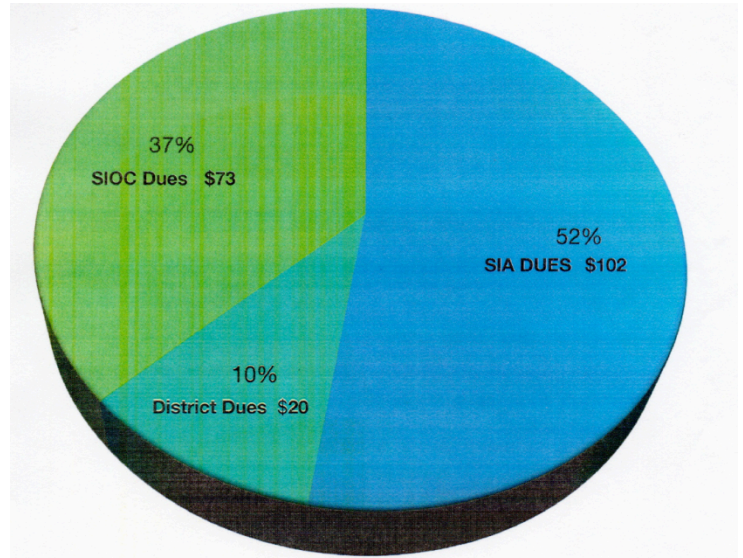


- [The Laurel Society](#) is SIA's prestigious recognition program for donors who contribute gifts totaling \$1,000 or more.

II. Money

Where does it come from?

Dues Distribution	\$	%
Total Dues	\$195	
SIA Dues	\$102	52.3
District Dues (DCR)	\$20	10.3
SIOC Dues	\$73	37.4



Fund Raising

Annual Major Fundraiser: Every year SIOC hosts a major fund raising event to raise monies for our Dream Programs. 2024 major fundraiser is our REEL WOMEN film festival.

Founders' Pennies (Optional): Each year, about 98% of Soroptimist clubs donate Founders' Pennies to celebrate the founding of Soroptimist and to support federation programs. Founders' Pennies are a classic, time-honored tradition for clubs, and a creative way to help fund life-changing programs. Founders' Pennies are now used to fund the Live Your Dream Awards (education and training awards for women) and other SIA programs. It is 6 pennies for each year of SIA existence.

Personal Project (Optional): Complete alone or with other members. Charge enough to cover your costs. Clear your project date with the Personal Projects Chair to ensure there are no conflicts with other Soroptimist events! Goals: support the club and reduce membership dues, get to know other members better, encourage others to learn about SIOC by attending your event and Have FUN!

Internal Fund Raisers (Not part of SIA)

Heart for Art: This event raises money for scholarships for high school senior girls who are continuing their education in the arts. Past recipients have been in both the performing and visual arts. Heart for Art funds raised at this event are by donation ONLY and shall be placed in the Zona Murray Art Scholarship fund. Members are encouraged to seek sponsors for the event and invite friends to attend and donate from their hearts.

Dirty Deeds: Members contribute Deeds or Services through a silent auction to the Club members, at the 3rd meeting of November. The collective proceeds are placed in the General Fund to run our club.

II. Money

Where does it go?

<p>Money for</p> <p>RUNNING THE CLUB</p> <p>Comes From</p> <p>SIOC Dues and Personal Projects</p> <p>Raised and Spent in the PRESENT fiscal year</p>	<p>Money for</p> <p>GRANTS AND SCHOLARSHIPS For Women and Girls</p> <p>Comes From</p> <p>Fundraisers</p> <p>Raised in PRESENT fiscal year. Spent the FOLLOWING fiscal year.</p>
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PREPARING GIRLS FOR A BRIGHTER FUTURE

OUR GLOBAL IMPACT IN FY22/23

19,114 girls participated
across **15** countries and territories



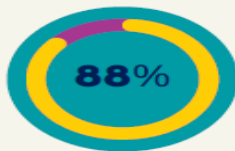
"I learned that I can overcome the obstacles that come my way in order to continue fighting with confidence to achieve my dreams."

America del Sur Region participant

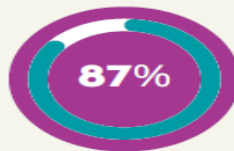
"I am so thankful for the opportunities to have been bonded with such incredible female forces. I am excited to learn and grow from this experience"

Camino Real Region participant

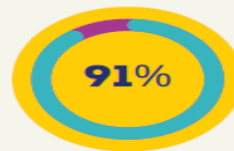
GIRLS ARE EMPOWERED TO LIVE THEIR DREAMS



feel more confident about their future success



met professional role models



created achievable goals for their future



understand how their values can connect to possible careers

"I learned that setbacks are not failures. I will experience many setbacks in the future, but I want to take pride in my setbacks."

Japan Kita Region participant



SOROPTIMIST®

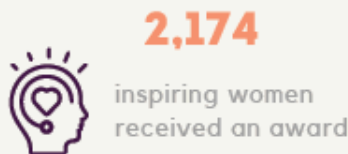


LIVE YOUR DREAM



IGNITING CHANGE FOR WOMEN

OUR GLOBAL IMPACT IN FY22/23



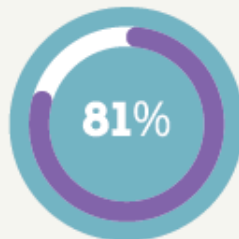
"None of my siblings were able to pursue their dreams because of financial problems. I am the first one who can finish college, and I will support my younger siblings with their education once I am in my career."

Philippines recipient

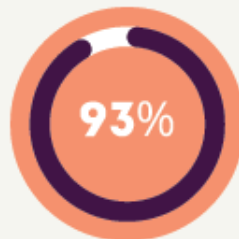
"Receiving this award has given me confidence. It gave me the confidence to go forward and write my law school application personal statements with complete candor."

Canada recipient

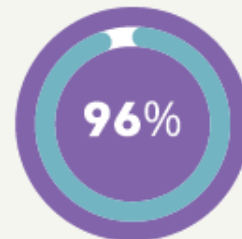
WOMEN ARE ECONOMICALLY EMPOWERED



completed their education and improved their standard of living



increased their self-esteem



are now living in a safe environment - of the 56% who are survivors of gendered violence

"Since I was a teenager, I always told myself that I had to overcome myself and leave the past behind to build a present and fight for my dreams. Every time that I fall, I get up and start again."

Venezuela recipient



III. How do you fit in? How can you serve?

SIOC Committee Overview 2023-24

Live Your Dream Awards *Time Frame: August-Feb/March*** Works in conjunction with San Diego Collaborative to identify LYD applicants; maintains LYD awardee contact List: maintains contact with Awardees** Participates in Collaborative application workshops, coordinates judges, reviews applications; notifies recipients; submits awardees to DCR; Coordinates with VP for Awards Luncheon. Promotes event in conjunction with Communication Committee

Dream It, Be It Career Support for Middle School Girls *Time Frame: OnGoing** Gives girls the tools they need to achieve their education and career goals, empowering them to break cycles of poverty, violence, and abuse.** Mentor & Volunteer Opportunity in Partnership with North County African American Women's Assoc (NCAAWA).

Heart for Art: Zona Murray Scholarship Awards * Time Frame: January-June*** Now combined with Heart for Art Committee** Solicits apps from high school students; coordinates judging, notifies counselors & arranges for scholarship presentations at high school awards nights. Oversees & coordinates all tasks related to June HFA event.

International Projects *Time Frame: Varies** Educates members on International Projects and SIA campaigns through "Live Your Dream" and "SI" international campaigns. Coordinates with DCR to entertain visiting Soroptimists on international projects.

Dirty Deeds Auction *Time Frame: September - November*** An auction where members contribute a service or a new gift item for auction at our first meeting in November. MUST BE PRESENT ON DAY OF EVENT!!** Committee schedules date, coordinates event, produces sign-up sheets & flyers. Creates/manages on-line auction. Prepares proceeds to give to treasurer. MUST BE PRESENT ON DAY OF EVENT

Personal Projects * Time Frame: OnGoing***** Inspiring others to initiate Personal Projects. Assists with ideas and recruits participants. Coordinates calendar with Website Mgr to avoid conflicts with SIOC, DCR & SIA events.

Hands On Service: *Time Frame: OnGoing *** Identifies New Projects; Includes serving breakfast at Brother Benno's on the 5th Wed of a month** Identification of new outside service projects; establishes criteria for selection. Schedules activities with BOD and club. Identifies & coordinates community service activities & whole club activities

Anti-Human Trafficking Committee *Time Frame: August-June*****

Monthly Meetings; Opportunity to attend STAT Meetings; Anti-Human Trafficking Coalition meetings. Educate & inform club on current trends, statistics, legislation

Live Your Dream Community Partner Awards/Grants - *Time Frame: Jan - June*** (but NOT meeting intensive) To be eligible to serve on this committee YOU CANNOT work for or volunteer on the board of a potential grant recipient.** Solicits requests for grants from qualifying groups. Coordinates selection process, notification & ongoing contact of awardees. Coordinates June presentation mtg. Obtains formal approval from BOD & club. Promotes event (conjunction w/Social Media & PR)

Development Committee Time Frame: Ongoing Obtain annual sponsorships to support and augment ALL SIOC fundraising events and pursuits. Donations less than \$1K are considered donations and can be earmarked for a specific event.

Development Committee Sponsor Managers **Time Frame: Ongoing****** Works in conjunction with Development Committee. Sponsor manager oversees (utilizing a checklist provided) the communication between SIOC and sponsors. Other committee member duties can be decided upon between members

Budget & Finance \$\$\$\$\$\$ Time Frame: preparing budget for May meetings. Reviews previous budget and submits proposed operating budget for the succeeding year at the May Board of Directors and Business meetings in collaboration with the Club Treasurer. Great for those who understand finances.

Club Photographer/President's Book * Time Frame: Ongoing** Takes and/or gathers photographs of club activities; stores on USB drive to be presented to President at end of year. Shares photos for social media posts upon request by members.

Communication Committee: Public Awareness (PA), Social Media (SM) & Website Mgmt **Time Frame Ongoing** Public Awareness: Emails Press Releases/Info to Media Outlets; Social Media: Updates/maintains Facebook & Instagram with pertinent posts. Committee/Members must draft info & submit to PA & SM Chair; Website Mgmt (Malinda will train if interested)

Meeting Information Table Time Frame **Ongoing Announces SIOC & Outside Events at Club Meetings

Member Welcome/Integration (contact/resource for new members) Time Frame: *Ongoing** Works in Conjunction with Membership Directors. Assist in welcoming, educating new members & assist in their integration into the club. We must create a welcoming, inclusive atmosphere to attract & retain members.

SIOC Board of Directors Overview 2023/24

President – Marybeth Glenn

VP/Programs – Brenda Janssen

Corresponding Secretary – Malinda Grumblatt

Recording Secretary – Sue Simpson

Treasurer – Michelle D’Elia

Membership – Joanne Volpe and Marta Hall

Delegate – Lisa Rodman

Delegate – ValriKatela

Director – Chari Goddard

Director – DeniseMueller

Parliamentarian – Adele McIntosh

Duties of officers:

President:

- Direct the conduct of the business of the club;
- Preside at meetings of the club and of the Board;
- Appoint all committees unless otherwise provided in the rules or in the motion authorizing the committee; and
- Be an ex-officio member of all committees except nominating.

Vice-President

- Have such duties and powers as arise from membership on the Board of Directors or as assigned by the President or the Board.
- Plan the club meeting programs.
- Be liaison to the meeting location ensuring they are informed of the number of meals to be served.

Recording Secretary

- Keep minutes of the business meetings of the club and of the Board;
- Be custodian of the permanent records of the club; and
- Submit to the club the minutes of the club business meetings and the recommendations of the Board.

Corresponding Secretary

- Send out notices and carry on such correspondence as does not properly belong to other officers or committees; be responsible for sending out greeting cards as directed by the President or Board designee;
- Report correspondence to the Board and membership;
- Retrieve mail and email from the club mailboxes and distribute as needed.

Treasurer

- Receive all funds of the club and deposit them in the financial institutions authorized by the Board;
- Sign all checks; Pay authorized bills;
- Make remittances required by Federation Bylaws and standing procedures;
- Send a notice to any member who has not met any financial obligation; inform the Membership Director of any member who has not met their financial obligations and send a notice to the member as directed by the Board;
- File all necessary Federal and State Tax returns;
- Collect and file W-9 Tax forms from Award Recipients;
- File a Raffle Report and apply for a Raffle Permit;
- (Prepare monthly Treasurer's Reports; Prepare (in collaboration with the Budget and Finance Committee) and submit a proposed operating budget for the succeeding year no later than the June Board and Business meetings.

Membership Director

- Be familiar with club membership requirements;
- Complete and submit all paperwork for new members as well as renewal, collect the appropriate dues and work with the Treasurer to ensure payment in the proper amount is sent to SIA Headquarters;
- Encourage members to participate in Club meetings and activities;
- Schedule and conduct new membership drives if/when appropriate;
- Insure that membership inductions are conducted in a timely fashion, see that the membership binders include the latest membership roster, Club Bylaws and Procedures, Club Guide, committee assignments and Soroptimist pin and pledge;
- Conduct New Member Orientations as needed (minimum of two per year);
- Work with the Treasurer to ensure members are meeting their financial obligations in a timely manner, inform the Board of any non-payment problems and recommend to the Board what action should be taken.

Directors

- Have such duties and powers as arise from membership on the Board of Directors or as assigned by the President or the Board.

Delegates

- Represent SIOC at the District II Workshops and the Region Spring Conference;
- Be members of the Board;
- Review the information to be voted on and the invitation with the club prior to the meeting;
- Attend the full meeting at the expense of the club;
- Report the results at club meetings.



SOROPTIMIST®

Investing in Dreams

Soroptimist Pledge

I PLEDGE ALLEGIANCE TO SOROPTIMISM AND TO THE IDEALS
FOR WHICH IT STANDS

The Sincerity of Friendship

The Joy of Achievement

The Dignity of Service

The Integrity of Profession

The Love of Country

I WILL PUT FORTH MY GREATEST EFFORT TO PROMOTE, UPHOLD AND
DEFEND THESE IDEALS FOR A LARGER FELLOWSHIP, IN HOME, IN
SOCIETY, IN BUSINESS, FOR COUNTRY AND FOR GOD.